

CIA INVESTIGATIONS LTD.



COMPANY PROFILE



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COMPANY PROFILE

Confidential & Internal Agency of Investigations (CIA Investigations Ltd) is the leading provider of Private Investigations and Private Law Enforcement services, with Commercial and Private Clientele throughout Trinidad & Tobago.

With its roots in Trinidad C.I.A. Investigations Limited was incorporated on July 1999 to cater to the Investigative and Security needs of both individual and business clients. Our team of Qualified Professionals is available to respond to any situation anywhere at any time and we have In House some of the best Legal Representatives in the country for any type of Litigation.

C.I.A. Investigations Limited has working associations and with 24/7 access to all Local Law Enforcement Agencies. Being of the very few Private Investigations firms in Trinidad and Tobago with that privilege, we have established working relationships with other **Caribbean**

Law Enforcement Agencies and we have maintained reputable operational ties with the **U.S. State Department, U.S. Marshals Office, Federal Bureau of Investigations (FBI), U.S. Immigrations and Customs,** the **U.S. Secret Service** and other global Private Investigation Companies. Therefore, we are Confident that we can exceed all service expectations, thus ensuring customers' Satisfaction.



C.I.A. Investigations Limited has a reputation for its Efficient, Accurate, Professional and Confidential Investigative services.

Our commitment to client Privacy and Integrity of approach is backed by 18 years of client satisfaction. Our team of qualified professionals is proudly lead by Mr Inshan M. Salamut and is managed by Mr Brian Pouchet.

MANAGEMENT TEAM EXECUTIVE PROFILE



INSHAN SALAMUT

C.E.O / Chief Investigator

Inshan Salamut is the **C.E.O.** and is the **Chief Investigator** of **CIA INVESTIGATIONS LTD.** He is also the **Executive Director of Tactical Response & Solutions Security Co. Ltd** which is a subsidiary company of **CIA** and is also **Director of Operations for Delta Consultancy Services**, a Global Security-Consulting Consortium that employs a Multi-Dimensional approach to Security Solutions, Law Enforcement Training and Security Performance Measurement Methods.

Mr Salamut has been trained as a **Private Detective and Bounty Hunter** and has been in the business for the last twenty five years. He also created the Non-Profit Organization called (**CARIBBEAN CENTRE FOR MISSING & EXPLOITED CHILDREN**) that Investigates Any and All Crimes Against Children including but not limited to Physical Abuse, Sexual Abuse/Exploitation, Runaways, Kidnapped, Abducted, Child Labour, etc. and have Investigated hundreds of these cases. He has found and rescued multiple missing children in the past.

Mr Salamut has been accredited by the **US Embassy in Trinidad, The US State Department, The US and International Law Enforcement Agencies, The National Centre for Missing & Exploited Children**, The International Centre for Missing and Exploited Children, The T&T COALITION AGAINST DOMESTIC VIOLENCE, RAPE CRISES CENTRE, YMCA, FAMILIES IN ACTION etc.

He has also successfully conducted Investigations for " **THE FBI Office in Washington**" and " **THE US MARSHALS OFFICE in NEW HAMPSHIRE**" This organization was then Liquidated in 2008. A New organization was created with the same Mandate on 18th December 2008 called " **THE FOUNDATION for CRIMES AGAINST CHILDREN.**"

His insurmountable wealth of Knowledge, Experience and Resources together with the Passion and Vision for growth and Desire to Achieve is what puts Mr Salamut at the forefront of CIA Investigations Co. Ltd.

MANAGEMENT TEAM EXECUTIVE PROFILE



BRIAN POUCHET Operations Manager

Brian Pouchet is the Operations Manager for CIA Investigations and is also the General Manager of Delta Consultancy Services and Director of Caribbean Operations for National Defence & Recovery, a subsidiary of the Trident Group a global security-consulting consortium that employs a multi-dimensional approach to security solutions, law enforcement training and security performance measurement methods. Mr Pouchet was a member of the Intelligence Unit of the Trinidad and Tobago Defence Force during the attempted coup in 1990 and was awarded the National Service Medal for service to Trinidad and Tobago during the period of national crisis in 1990. His training included physical and electronic surveillance, counter-surveillance, security advances, security plans, counter-terrorism, intelligence, terrorist methodology, threat recognition, I.E.D. recognition, threat and vulnerability assessments and weapons training. Brian has operational experience dealing with transnational criminal and terrorist organizations while operating in high threat environments. He has also supervised the planning and protection of high-risk clients and assets. He is also certified in Remote Video Surveillance Installation and Operation

Mr Pouchet graduated from the University of Arkansas at Little Rock with a BSc. in Computer Science and has an Undergraduate Certificate in Terrorism Studies from the University of St. Andrews. Mr Pouchet routinely advises Caribbean and international law enforcement and government agencies on terrorism related issues and has also led the security department of the largest and most successful conglomerate in the Caribbean with fifty-four (54) subsidiaries in six (6) countries reducing their asset loss by 96% and instituted CCTV, access control and covert operations realising approximately five million dollars recovered in stolen assets in four (4) years

As the Managing Director of Delta Consultancy Services and Director of Caribbean Operations for National Defence & Recovery, Mr Pouchet applies the knowledge, experience and lessons learned from over twenty years as a business and security consultant. Mr Pouchet is responsible for all operations of Delta Consultancy Services, National Defence & Recovery in the Caribbean and Central America and as well as CIA Investigations Co. Ltd. He also performs speciality training to security companies in the Caribbean.

Mr Pouchet is also a member of BECCA (Business Espionage Controls and Countermeasures Association), ASIS (The American Society for Industrial Security), and the International Import-Export Institute, International Member of APICS Resource Management and National Member of the Institute for Supply Management.

MANAGEMENT TEAM EXECUTIVE PROFILE



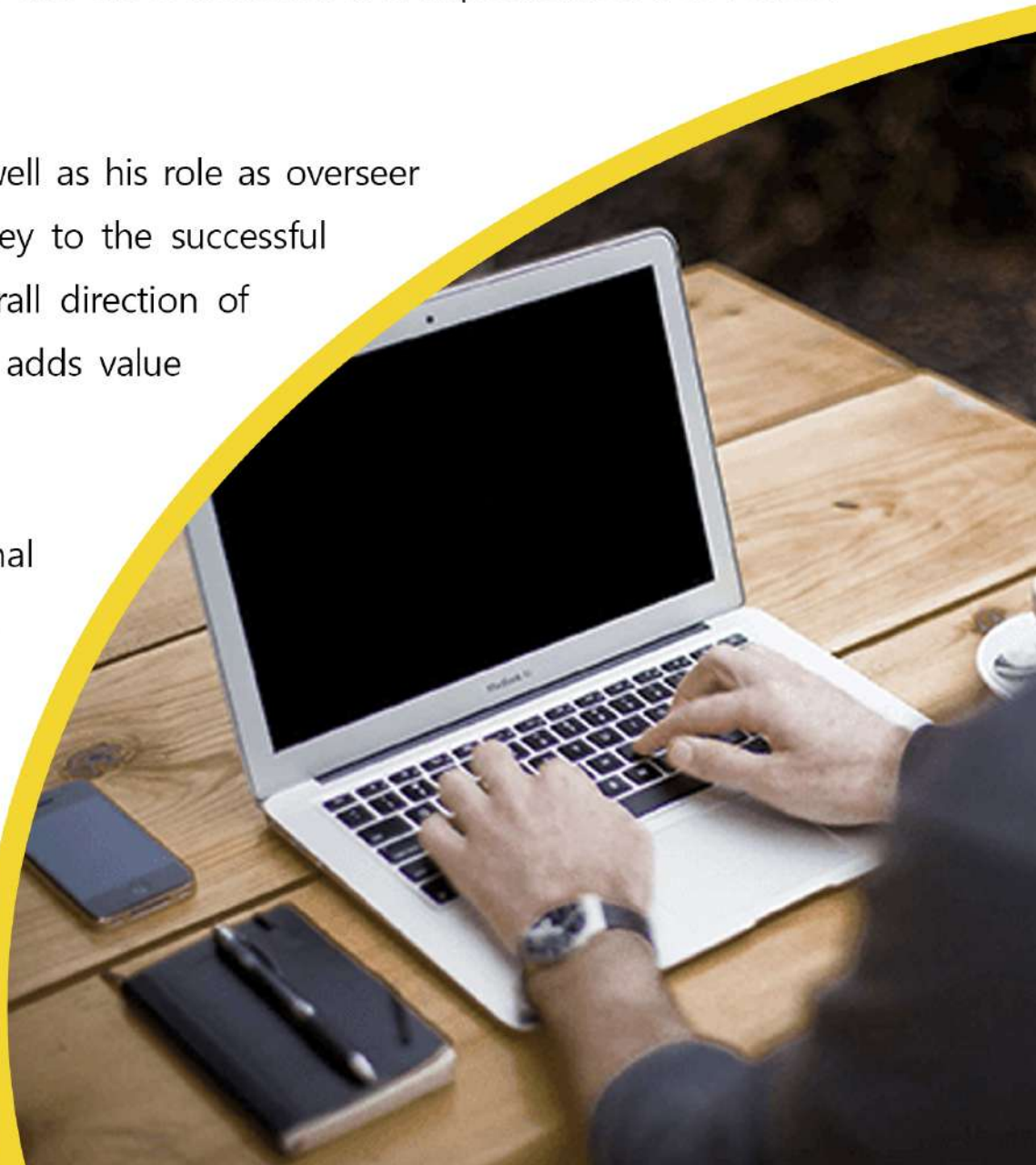
BERNARD RODRIGUEZ **Administrative Manager**

Mr Rodriguez has a range of extensive knowledge in Business Management, Logistical Planning and Performance Management. He has years of experience in Trade and Commerce Operations and his Supervisory and Human Relation skills is what makes him competent in the Recruitment and Selection Process, Employee Relations and the formulation and implementation of Policies and Procedures.

His planning and organizational skill as well as his role as overseer is what he brings to the table, and is key to the successful execution of all plans, projects and overall direction of the organisation and its structure which adds value to the company.

Mr Rodriguez also provides additional counselling to all our staff members, which without a doubt contributes to the development of our employees and the entire organization as a whole.

His wealth of knowledge and practices are critical to our everyday operations



INVESTIGATIONS

Investigations are sometimes necessary and are always sensitive in nature; it unearths the truth and brings closure to anyone who needs to come to terms with any given situation.

C.I.A. Investigations Limited is made up of Competent, Qualified Personnel who is never out of reach and is available twenty-four hours a day, seven days a week. Here at

CIA we also have Legal Guidance & Representation from some of the country's best Legal Minds in all aspects of the Laws of Trinidad & Tobago.

CIA Investigations Limited makes the process of achieving your objective and deadlines easy through a wide range of Investigative Solutions.



- Civil & Criminal Private Investigations
- Surveillance
- Background Checks
- Internal Employee Issues
- Insurance Investigation
- Bailiff Services
- Threat and Vulnerability Assessments



INVESTIGATIONS

Civil & Criminal Private Investigations

Our private Investigators/Detectives are at all times Courteous, Observant Knowledgeable and are very Patient, with Determination as their motto. They will stop at nothing to bring their work to a satisfactory conclusion which gives you, the client Satisfaction, Peace of mind and Closure

Surveillance

Our Company provides on the ground/manpower/human surveillance and state of the art surveillance equipment in any part of Trinidad and Tobago. Our surveillance team will blend in anywhere, unnoticed in any environment and has high success rates in cases such as Criminal, Matrimonial and Workman's Compensation Investigations just to name a few.

Background Checks

In the times we live in Background Check Investigations have proved to be an essential part of the Human Resource structure in any company. For the companies that initiate such service they have been given the advantage of mitigating the risks involved with hiring Employees, Business Partners and even Vendors for any department in their company.

Internal Employee Issues: Theft, Pilferage, Blackmails & Corruption

Some corporative investigations are internal and may simply involve monitoring a single employee; while other investigations may be more complex, uncovering elaborate schemes at various levels of the workplace.



INVESTIGATIONS

Insurance Investigation

Our organization provides a wide range of Insurance Investigation Services. We conduct Investigations into Accident Claims, Workmen's Compensation & Stolen Vehicles; we also conduct and retrieve Accident, Traffic and all other related Reports.

Bailiff Services

Our team of licensed Bailiffs will carry out their assignments with discretion, efficiency and always in line with the Laws of our Land and with the Mandate of our Courts. We offer such services as Debt Collections, Evictions, Repossessions just to name a few. We provide warehousing for repossessed goods and if our clients desire, an Auctioneer will be provided to sell the repossessed goods. All Bailiff Services including warehousing, storage and auctioneer will be handled internally by CIA Investigations.





INVESTIGATIONS

Threat Risk & Vulnerability Assessments

To maintain Security, Stability as well as Profitability, companies and businesses needs to have every aspect of their organization analysed and evaluated.

- ✓ Assess threats, risks and vulnerabilities pertaining to your company physical location/offices etc.
- ✓ Provide a detailed review of employee safety and security processes and protocols.
- ✓ Develop a demographic analysis of the entire location site to determine the threat and vulnerability points.
- ✓ Evaluate the use of electronic security systems and their applicability when compared to the identified threats.
- ✓ Review of all physical security processes as well as security policy and procedural documents.
- ✓ Review and recommend the use of fencing, clear zones, security lighting and other physical and psychological barriers that would be in the best practice of crime prevention.
- ✓ Provide an initial vulnerability findings report, documenting the results of our vulnerability site assessment and interview process.

Whether you have a small single location business or a company with scattered locations, CIA/TRS can develop comprehensive safety and security plans that will have effective strategies and programmes designed to protect every important element of your business: executives, employees, customers, the physical environment and your products. As a result we, we deliver increased protection to our clients personnel operations and assets.

CHILD SERVICES

THE FOUNDATION FOR CRIMES AGAINST CHILDREN

The Foundation for Crimes Against Children is a non-profit, non-government organization, established to provide assistance to parents, children, law enforcement agencies, schools and communities, where incidents of abuse, exploitation, abduction, and kidnapping, may occur with respect to children. The Foundation for Crimes against Children will provide the necessary resources, with contingency measures to assist children who are victims, and also their families who suffer from the trauma of such acts. Our service is specific to children from birth to age eighteen (18).

Our children are our country's most valuable assets. They represent the bright future of our country and hold our hope for a better nation. Our children are also the most vulnerable members of our society.

Protecting them from fear of crime and becoming victims of crime must be a national priority. This is why The Foundation for Crimes Against Children intends to seek specifically, the interest of children who become victims or who are in danger of being harmed.

All Investigative and Security personnel will be supplied by **CIA Investigations Limited** and **TRS Security Co. Ltd**, who is a proud sponsor and affiliate of the The Foundation for Crimes Against Children. This firm has an impressive track record of solving private Investigations matters, and locating and retrieving missing and abducted children.

TRS SECURITY

SECURITY SOLUTIONS INTRODUCTION TO TRS SECURITY (Subsidiary Company)

We are pleased to take this opportunity to introduce to you our subsidiary company "**TACTICAL RESPONSE & SOLUTIONS SECURITY COMPANY LIMITED**" for the supply of Security Services and Security Solutions to your good self and your company.

Through our parent company "**CIA Investigations Ltd**" which is a recognized Private Law Enforcement Company that has been providing all types of Law Enforcement services to the public in both the Civil and Criminal arena for the past 18 years, we have seen first-hand the aftermath of crime and as such, on many occasions we have been hired to bring **RESOLVE** to such **CRIME/S** and some **RESEMBLANCE** of Closure to the **VICTIMS** and their families.

Due to such Law Enforcement services we have seen the dire need for complete, reliable, dependable, and professional Security Services. For this ever increasing dilemma in the Security Industry and in keeping with our client's needs **TRS Security Co.** was created.

TRS Security Co. has developed strict procedures and protocols in ALL divisions of the company. **TRS Security Co.** stands ready to perform our duties to you our client with confidence and professional protocol, driven by our loyal commitment to client safety and satisfaction.

We ensure that the service provided by TRS Security Co. brings you peace of mind, comfort and assurance that you are fully secured.

We stand ready to serve you in whatever aspect of Security you may require from us. Confident that your needs will be met, with a high level of success and client satisfaction.



GADGET TRAK

C.I.A. Investigations Limited has partnered with Westin Technologies, the maker of Gadget Trak, to exclusively supply, distribute and support their laptop and mobile smart phones anti-theft tracking software both locally and to the rest of the Caribbean.

GadgetTrak®'s patent-pending PC-Trak™ is the most advanced theft recovery solution available for today's Windows® systems. PC-Trak™ is designed for the latest notebooks and netbooks, taking advantage of integrated web cameras and Wi-Fi. When remotely activated the software will capture photos of the bandit as well as their specific location every 30 minutes and send it to C I A e-mail and Flickr account.

Whenever your stolen computer or laptop is connected to the internet, GadgetTrak® detects this and sends a message with an I.P. Address, Internet Network address, host names, location and ISP data to CIA Investigations for local retrieval. (Caribbean Retrieval Coming Soon)





TRs SECURITY SOLUTIONS (Cont'd)

Personal and Co Operate Security is important priorities; we at TRs offer a wide range of services to address your every security need. Our servicemen are Dedicated and Trained in whatever aspect of their job detail, whether they are at a Fixed Security Post, Personal Protection Service and Patrolling Internally or Externally with boots on the ground or using Vehicle Response Patrols.

Security Solutions We provide many customized consultancy services such as: Manpower Resource Survey, Initial Security Survey, Facility Management Survey.

Biometrics Professional fingerprint Recognition Time, Attendance and Access Control Systems.

Alarms We also provide all types of alarms for your every need: Wired and wireless systems for residential and commercial properties Access Control Systems, Motion and Intrusion Sensors, etc.

Scanners We provide scanner that will detect any kind of weaponry that may endanger the lives of you and your loved ones.

Guard Dogs We provide well trained guard dogs and handlers for any locations and for events such as fetes, parties, or any other security jobs that may be relevant.





COMMITMENT/ CLOSING REMARKS

C.I.A. Investigations Limited is made up of Qualified Personnel, with In House Legal Representation from the country's best Legal Minds. In addition, we guarantee to you, our clients, Confidentiality at all times. We are never out of reach and are available twenty- four hours a day, seven days per week. With varying Investigative and Security needs, we offer a range of customized and cost effective solutions to alleviate your concerns And give you A peace of mind.

We stand ready to serve and look forward to having a complete and comprehensive working relationship with you in the very near future. With best regards to you, your company and your family.

Yours Respectfully,
Inshan Salamut (CEO)



Contact Information

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Investigative Services Offered by CIA Investigations Limited Include:

- Criminal & Civil Investigations
- Surveillance
- Payroll Theft
- Insurance Investigations
- Pre-employment Checks
- Locating Missing Persons
- Background Checks
- Trailing & Locating Persons
- Pre-Marital Checks
- Matrimonial Investigations
- Employee Pilferage (Theft)
- Means & Assets
- Debt Collection
- Process Service
- Searches
- Motor Vehicle Theft
- Biometrics



Security Services Offered by TRS Security Include:

- Uniform Security Officers
- Undercover Security Agents
- Personal Security Protection
- Security Consultants
- Threat, Risk & Vulnerability Assessment
- Residential Surveillance
- Commercial Surveillance
- K9 Services
- Alarms
- Scanners

