

COMPANY PROFILE

TRS SECURITY®



Parent
Company

**TACTICAL RESPONSE
& SOLUTIONS
SECURITY CO. LTD.**

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INTRODUCTION

Company Overview



We are pleased to take this opportunity to introduce to you our company "**TACTICAL RESPONSE & SOLUTIONS SECURITY COMPANY LIMITED**" for the supply of Security Services and Security Solutions to your good self and your company.

Through our parent company "**CIA Investigations Ltd**" which is a recognized Private Law Enforcement Company that has been providing all types of Law Enforcement services to the public in both the Civil and Criminal arena for the past 17 years, we have seen first-hand the aftermath of crime and as such, on many occasions we have been hired to bring RESOLVE to such **CRIME/S** and some **RESEMBLANCE** of Closure to the **VICTIMS** and their families.

Due to such Law Enforcement services we have seen the dire need for complete, reliable, dependable, and professional Security Services. For this ever increasing dilemma in the Security Industry and in keeping with our client's needs **TRS Security Co.** was created.

TRS Security Co. has developed strict procedures and protocols in ALL divisions of the company. **TRS Security Co.** stands ready to perform our duties to you our client with confidence and professional protocol, driven by our loyal commitment to client safety and satisfaction.

We ensure that the services provided by **TRS Security Co.** brings you peace of mind, comfort and assurance that you are fully secured.

We stand ready to serve you in whatever aspect of Security you may require from us. Confident that your needs will be met, with a high level of success and client satisfaction.

Our company values of **Integrity, Dependability, Client Satisfaction** and **Team Work** were carefully chosen and form the framework of our commitment to outstanding customer service as well as guiding our daily actions. We have made significant investments in the training and development of our company's personnel to ensure both our internal and external processes deliver outstanding customer service and real time solution.

INTRODUCTION



Vision

"Striving to provide your Peace of mind and Assurance knowing your Safety is in our hands."

Mission Statement

"To provide Superior Security and Consultation services, geared towards delivering Integrated Security Solutions. Through the objective of Unmatched Responsiveness, Diligence and Professionalism TRS SECURITY COMPANY strives for Excellence and Client Satisfaction."

Core Values

- **Integrity:** Use good judgement and strive to do what is right.
- **Dependability:** Ensuring that we consistently deliver all that is needed for your comfort and safety.
- **Client Satisfaction:** Establish and exceed expectations.
- **Team Work:** Combining our diverse professional backgrounds, skills and styles to achieve a common goal.
- **Professionalism:** Integrity and strong business ethics integrated into all aspects of our business functioning and client relations.

MANAGEMENT TEAM EXECUTIVE PROFILES



Inshan Salamut

CEO / Executive Director

Inshan Salamut is the **Executive Director of Tactical Response & Solutions Security Co. Ltd** and is the C.E.O./Chief Investigator of **CIA Investigations Ltd.** Also, he is the **Director of Operations for Delta Consultancy Services**, a Global Security-Consulting Consortium that employs a Multi-Dimensional approach to Security Solutions, Law Enforcement Training and Security Performance Measurement Methods.

Mr Salamut has been trained as a **Detective** and has been in the business for the last Twenty Five Years. He also created the only **Non-Profit Organization** in T&T called (**CARIBBEAN CENTRE FOR MISSING & EXPLOITED CHILDREN**) that Investigates Any and All Crimes Against Children including but not limited to Physical Abuse, Sexual Abuse/Exploitation, Runaways, Kidnapped, Abducted, Child Labour, etc. and have Investigated hundreds of these cases. He has found and rescued multiple missing children in the past.

Mr Salamut has been accredited by the **US Embassy in Trinidad, US State Department, US and The International Law Enforcement Agencies, The National Centre for Missing & Exploited Children**, The International Centre for Missing and Exploited Children, The T&T Coalition Against Domestic Violence, Rape Crises Centre, YMCA, Families In Action etc.

He has also successfully conducted Investigations for "**THE FBI office in Washington**" and "**THE US MARSHALS OFFICE in NEW HAMPSHIRE**" This organization was then Liquidated in 2008. A New organization was created with the same Mandate on 18th December 2008 called "**THE FOUNDATION for CRIMES AGAINST CHILDREN**".

His insurmountable wealth of knowledge, experience and resources together with the passion, vision for growth and Desire to Achieve is what puts Mr Salamut at the forefront of **TRS Security Co. Ltd.** and **CIA Investigations Co. Ltd.**

MANAGEMENT TEAM EXECUTIVE PROFILES

Brian Pouchet Operations Manager

Brian Pouchet is the Operations Manager for **CIA Investigations** and is also the General Manager of **Delta Consultancy Services** and Director of **Caribbean Operations for National Defence & Recovery**, a subsidiary of the Trident Group a global security-consulting consortium that employs a multi-dimensional approach to security solutions, law enforcement training and security performance measurement methods. Mr. Pouchet was a member of the **Intelligence Unit of the Trinidad and Tobago Defence Force** during the attempted coup in 1990 and was awarded the **National Service Medal** for service to Trinidad and Tobago during the period of national crisis in 1990. His training included physical and electronic surveillance, counter-surveillance, security advances, security plans, counter-terrorism, intelligence, terrorist methodology, threat recognition, I.E.D. recognition, threat and vulnerability assessments and weapons training. Brian has operational experience dealing with transnational criminal and terrorist organizations while operating in high threat environments. He has also supervised the planning and protection of high-risk clients and assets. He is also certified in Remote Video Surveillance Installation and Operation

Mr Pouchet graduated from the University of Arkansas at Little Rock with a **BSc. in Computer Science** and has an **Undergraduate Certificate in Terrorism Studies** from the University of St. Andrews. Mr Pouchet routinely advises Caribbean and international law enforcement and government agencies on terrorism related issues and has also led the security department of the largest and most successful conglomerate in the Caribbean with **fifty-four (54) subsidiaries in six (6) countries** reducing their asset loss by 96% and instituted CCTV, access control and covert operations realising approximately five million dollars recovered in stolen assets in four (4) years.

As the Managing Director of **Delta Consultancy Services** and **Director of Caribbean Operations for National Defence & Recovery**, Mr Pouchet applies the knowledge, experience and lessons learned from over twenty years as a business and security consultant. Mr Pouchet is responsible for all operations of Delta Consultancy Services and **National Defence & Recovery in the Caribbean and Central America**. He also performs speciality training to security companies in the Caribbean

Mr Pouchet is also a member of **BECCA (Business Espionage Controls and Countermeasures Association)**, **ASIS (The American Society for Industrial Security)**, and the **International Import-Export Institute**, **International Member of APICS Resource Management** and **National Member of the Institute for Supply Management**.

MANAGEMENT TEAM EXECUTIVE PROFILES

Bernard Rodriguez

Administrative Manager

Mr Rodriguez has a range of extensive knowledge in **Business Management, Logistical Planning and Performance Management**. He has years of experience in **Trade and Commerce Operations** and his **Supervisory and Human Relation** skills is what makes him competent in the Recruitment and Selection Process, Employee Relations and the formulation and implementation of Policies and Procedures.

His planning and organizational skill as well as his role as overseer is what he brings to the table, and is key to the successful execution of all plans, projects and overall direction of the organisation and its structure which adds value to the company.

Mr Rodriguez also provides additional counselling to all our staff members, which without a doubt contributes to the development of our employees and the entire organization as a whole. His wealth of knowledge and practices are critical to our everyday operations.

TBS

SECURITY®

BUSINESS PHILOSOPHY



What Do We Stand For?

TRS SECURITY COMPANY has developed strict procedures and protocols in ALL divisions of the company. TRS SECURITY COMPANY stands ready to perform our duties to our clients with professional protocol, driven by client satisfaction and their peace of mind. Whilst there are many security service providers available for customers to choose from, we feel that the market has left a gap for "Safe Security". TRS SECURITY COMPANY will fill this gap by providing a total security solution which can be relied upon at any time. Our dependable services are managed and executed by extensively trained staffs that have been trained in all fields which are essential in the security industry.

TRS SECURITY COMPANY management realizes our greatest strength and differentiator is our motivated staff, and therefore, we strive to offer each and every employee opportunities to grow and learn, to further their careers in our business.

Competencies & Efficiencies

We are continuously looking for avenues in which we can improve our competencies and thus be the best provider of services to our clients. We have the following competencies and expertise you can rely on.

- Highly Trained Staff
- Strategic Partnering with our Parent Company CIA Investigations
- Strong Client base and well maintained contracts
- Dedicated officers and staff
- In house Legal Counsel
- Motivated work environment geared towards fostering excellence
- The ability to adapt to our clients' needs without delay

BUSINESS PHILOSOPHY



Account Executive

TRS SECURITY COMPANY would appoint an Account Executive who would be responsible for liaising with the client's company designate on a regular basis to ensure that the client's business is being properly attended to and the officers are conducting their functions according to the stipulated standing orders and guidelines



Recruitment and Training

TRS Recruitment Selection and Training are meticulously done to ensure the best possible officers are placed at our client's premises.

A comprehensive background check is done on each officer by our parent company CIA Investigations Co. Ltd. We are able to guarantee the sound reputation and character of every individual that wears our uniform.

After the appropriate individuals are chosen they undergo extensive training and testing in the following:

- Principles of Law Pertaining to Security Classroom Training
- Tactical and Self Defensive Training
- Health and Safety Certification
- Complete Psychiatric Evaluation



SERVICES OFFERED

Security Services

UNIFORM AND UNDERCOVER SECURITY AGENTS

Our Security Services are vast and wide to fit your every need. Our servicemen are dedicated and honest, whether they are at a fixed security post, patrolling internally or externally on foot or using mobile patrols. They are trained at the highest levels of security and crime situations, to work at Banks, Stores, Restaurants, Social & Private Functions, Bazaars, Offices and other vast security positions.

Threat Risk and Vulnerability Assessments

To maintain Security, Stability as well as Profitability, companies and businesses needs to have every aspect of their organization analysed and evaluated.

- Assess threats, risks and vulnerabilities pertaining to your company physical location/offices etc.
- Provide a detailed review of employee safety and security processes and protocols.
- Develop a demographic analysis of the entire location site to determine the threat and vulnerability points.
- Evaluate the use of electronic security systems and their applicability when compared to the identified threats.
- Review of all physical security processes as well as security policy and procedural documents.
- Review and recommend the use of fencing, clear zones, security lighting and other physical and psychological barriers that would be in the best practice of crime prevention.
- Provide an initial vulnerability findings report, documenting the results of our vulnerability site assessment and interview process.

Whether you have a small single location business or a company with scattered locations, CIA/TRS can develop comprehensive safety and security plans that will have effective strategies and programmes designed to protect every important element of your business: executives, employees, customers, the physical environment and your products. As a result we, we deliver increased protection to our clients personnel operations and assets.

SERVICES OFFERED



Scanners

We provide scanner that will detect any kind of weaponry that may endanger the lives of you and your loved ones.

Alarms

We also provide all types of alarms for your every need: Wired and wireless systems for residential and commercial properties Access Control Systems, Motion and Intrusion Sensors, Panic Button Systems etc.



Guard Dogs

We provide well trained guard dogs and handlers for any locations and for events such as warehouses, fetes, parties, or any other security jobs that may be relevant



SECURITY SOLUTIONS

Gadget Trak

CIA Investigations Limited has partnered with Westin Technologies, the maker of Gadget Trak, to exclusively supply, distribute and support their laptop and mobile smart phones anti-theft tracking software both locally and to the rest of the Caribbean.

GadgetTrak's patent-pending PC-Trak™ is the most advanced theft recovery solution available for today's Windows® systems. PC-Trak™ is designed for the latest notebooks and netbooks, taking advantage of integrated web cameras and Wi-Fi.



Biometrics

Professional fingerprint Recognition Time, Attendance and Access Control Systems.

We provide many customized consultancy services such as: Manpower Resource Survey, Initial Security Survey, Facility Management Survey.

CHILD SERVICES



The Foundation For Crimes Against Children

The Foundation for Crimes Against Children is a non-profit, non-government organization, established to provide assistance to parents, children, law enforcement agencies, schools and communities, where incidents of abuse, exploitation, abduction, and kidnapping, may occur with respect to children. The Foundation for Crimes Against Children will provide the necessary resources, with contingency measures to assist children who are victims, and also their families who suffer from the trauma of such acts. Our service is specific to children from birth to age eighteen (18).

Our children are our country's most valuable assets. They represent the bright future of our country and hold our hope for a better nation. Our children are also the most vulnerable members of society.

Protecting them from fear of crime and becoming victims of crime must be a national priority. This is why The Foundation for Crimes Against Children intends to seek specifically, the interest of children who become victims or who are in danger of being harmed.

All Investigative and Security personnel will be supplied by CIA Investigations Limited and TRS Security Co. Ltd, who is a proud sponsor and affiliate of the 'The Foundation for Crimes Against Children'. This firm has an impressive track record of solving private Investigation matters and locating and retrieving missing and abducted children.

CLOSING REMARKS

We know we will be a valuable asset to your operations and having the added advantage of our parent company C.I.A investigations, being able to provide services in other aspects of your company's' needs. A sort of "one stop shop" as you will in the area of Private Law Enforcement Security, from client to personnel extensive background checks to debt collections via our parent company's' Legal Department. We can provide a full range of services should you require, thus ensuring your complete satisfaction, and peace of mind.

We stand ready to serve and look forward to having complete and comprehensive working relationship with you in the very near future. With best regards to you and your company.

Yours Respectfully,
Inshan Salamut

Tactical SECURITY



Contact Information

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Security Services Offered by TRS Security Include:

- Uniform Security Officers
- Undercover Security Agents
- Personal Security Protection
- Security Consultants
- Threat, Risk & Vulnerability Assessment
- Residential Surveillance
- Commercial Surveillance
- K9 Services
- Alarms
- Scanners



Investigative Services Offered by CIA Investigations Limited Include:

- Criminal & Civil Investigations
- Surveillance
- Payroll Theft
- Insurance Investigations
- Pre-employment Checks
- Locating Missing Persons
- Background Checks
- Trailing & Locating Persons
- Pre-Marital Checks
- Matrimonial Investigations
- Employee Pilferage (Theft)
- Means & Assets
- Debt Collection
- Process Service
- Searches
- Motor Vehicle Theft
- Biometrics



Parent Company